



Sarah D. Monty

Partner

Sarah D. Monty-Aroni is a partner and leader of the immigration practice group of Monty & Ramirez and Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization. She counsels employers in all aspects of employment-based immigration, including nonimmigrant and immigrant visas, permanent residency, citizenship, policy development and compliance with the ever-increasing regulations applicable to both U.S. employers and the foreign nationals whom they employ. Sarah's clients include families, investors, emerging and mid-sized businesses and large corporations in a variety of industries, such as energy, health care, IT consulting, oil and gas, financial services and the import and export of consumer goods. She also assists clients in performing "immigration due diligence" in preparation for corporate restructures and merger and acquisition transactions. Sarah is passionate about immigrant education issues due to her previous experience as public school bilingual education teacher serving at-risk youth in El Paso, Texas. Sarah has also taught English as a Foreign Language in Spain from 1985-1992 as well as the El Paso Community College from 1992-1995.

As an attorney Sarah has served as a law instructor at Thurgood Marshall School of Law, San Jacinto Community College and the University of Houston Small Business Development Center. In May 2013, Sarah was appointed to sit on the Texas Southern University Board of Regents.

Work accomplishments

- Advised management and human resources professionals on immigration consequences of personnel actions
- Managed teams overseeing immigration programs and submissions of multiple corporations
- Represented clients in strategic analysis and submission of complex nonimmigrant employment visa petitions to USCIS
- Assisted clients in the development of in-house immigration policy and programs for purposes of compliance, faster processing time and cost savings



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Admitted to Practice

- Texas State Bar, 1998
- Texas Southern District Court
- Fifth Circuit Court of Appeals

Professional Activities

- American Immigration Attorney Association (AILA), member
- American Bar Association, member
- Attorney Volunteer, Mexican Consulate in Houston, Texas
- Associated Catholic Charities of the Diocese of Galveston-Houston, volunteer attorney
- Neighborhood Center Inc., volunteer attorney

Publications

- The Gringo's Guide to Immigration Reform For Employers: Co-authored with Jacob M. Monty, Antaeus Books, 2013

Speaking and Training Engagements

- Radio Amistad Cristian – Houston (KHCB 1400 AM), *Temas Vitales* guest speaker
- *La Tremenda Radio* – Houston (1010 AM), *Temas Inmigratorias Co-Host*
- Employment-Based Immigration Seminar: Achilles Group, August 2014
- Southwest Car Wash Association San Antonio Conference: Panelist, October 2014
- *Camara de Empresarios Latinos de Houston*: Foro Internacional Panelist, October 2014
- Inagural Beaumont Women in Leadership Symposium Panelist, July 2014

Awards and Achievements

- Thomson Reuters, Stand-Out Lawyer 2024
- AV Preeminent Rated: Martindale-Hubbell, 2023
- Top Women Lawyer Award, National Diversity Council, 2022
- Gulf Coast Diversity First Award Recipient, 2014

Education

- University of Texas at El Paso, B.S. Education, 1982
- University of Texas at El Paso, Bilingual/ESL Endorsement, 1984
- Texas Southern University Thurgood Marshall School of Law, D. (Cum Laude), 1997